

Roke Group

Privacy Statement

Roke Group places great importance on protecting your personal data. In this privacy statement, we inform you clearly and transparently about how we handle personal data.

1. Who are we?

Roke Group specializes in HVAC installations and the recruitment and contracting of foreign personnel. We are located at Industrieweg 71, 8071 CS Nunspeet, and can be contacted via info@rokegroup.com.

2. What personal data do we process?

Roke Group may process your personal data because you use our services or because you have provided it to us yourself. We process, among others:

- Name, address, and place of residence
- Email address
- Date of birth and nationality
- Work experience and educational background
- Copies of identity documents (if necessary for recruitment and selection)
- Bank account details (for salary payments)
- Technical data (such as IP address) when using our website

3. Why do we process personal data?

We process your data for the following purposes:

- To execute agreements (such as employment contracts or assignments)
- To recruit and contract personnel
- To install and maintain HVAC systems
- For invoicing and administrative purposes
- To comply with legal obligations, such as identity verification
- For marketing purposes, if you have given your consent

4. Sharing personal data

Roke Group only shares your data with third parties if necessary to perform our services or to comply with a legal obligation. We enter into data processing agreements with parties that process personal data on our behalf.

5. Retention periods

We do not retain your personal data longer than necessary to achieve the purposes for which it was collected unless legally required otherwise.

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6. Security

Roke Group takes appropriate technical and organizational measures to protect your personal data against loss, misuse, unauthorized access, or disclosure.

7. Your rights

You have the right to access, correct, or delete your personal data. You also have the right to object to the processing of your data and the right to data portability. You can submit a request via info@rokegroup.com.

8. Changes

Roke Group reserves the right to amend this privacy statement. We recommend reviewing this statement regularly to stay informed of any changes.

9. Contact

If you have any questions or complaints regarding the processing of your personal data, please contact us:

Roke Group
Industrieweg 71
8071 CS Nunspeet
info@rokegroup.com